ISO's are directed to follow up for rectification;

(v) Monitoring of implementation of the recommendations of the Safety Conferences, and decisions taken in Standing Committee on Safety as well as CIL Safety Board;

(vi) Monthly monitoring of the safety status of each individual mine of CIL is undertaken by subsidiary companies of CIL. The safety status is examined by CIL for follow-up and remedial measures, which also serves as a continuous audit on safety.

(d) The amount of compensation is worked out as per provision contained in Workmen's Compensation Act, 1923 and is based on the age and monthly earnings of the workers. In addition to the above, the following amount is paid to the dependents of a deceased worker:—

(i) Funeral expenses	: Rs. 500/-
(ii) Ex-Gratia amount	: Rs. 10000/-
(iii) Amount under Life Covcr Scheme	:Rs. 15000-

In addition, employment to one of the dependents of the deceased is also offered. Alternatively in lieu of employment, the widow/female dependent is paid a monthly pension of Rs. 3000 of till she attains 60 years of age/dies/remarrics, whichever is earlier.

Amendment of Industrial Disputes Act

*8. SHRIMATI VEENA VERMA: SHRI SUSHIL KUMAR SAMBHAJIRAO SHINDE:

Will the Minister of LABOUR be pleased to state:

(a) whether comprehensive proposals for amending the Industrial Disputes Act and other labour laws to (1) improve industrial relations, (2) give protection to employees, (3) gear up productivity, (4) ensure greater workers participation in management and (5) provision for proper exit policy have been formulated by the Government;

(b) if so, what decisions have been taken in the matter; and

(c) by when the legislation is expected to be brought before the Parliament?

THE MINISTER OF LABOUR (SHRI G. VENKAT SWAMY): (a) to (c) Based on the recommendations made by the Ramanujam Committee on New Industrial Relations Law, the deliberations held at various forums and after taking into consideration the recommendations of the Inter-Ministerial Group on Industrial Restructuring, specific proposals for amending the Industrial Disputes Act, 1947 have been considered for finalisation at the appropriate time. The thrust of the proposed amendments is to ensure bipartism in industrial disputes resolution so as to avoid third party, intervention to the maximum extent possible, to create the necessary conditions for enhanced investments in the industrial sector and for employment generation; to provide higher lay-off and retrenchment compensation for the workers and to streamline the Act so as to secure a greater degree of harmony in industrial relations conducive to increased production and productivity.

Export Targets for EOUs

*9. SHRI KRISHNA KUMAR BIRLA: Will the Minister of COMMERCE be pleased to state:

(a) the export target, if any, (with value in foreign exchange) laid down by Government for the export oriented units in the country during 1994 and so far in 1995;

(b) what percentage of the export (with value in foreign exchange) has been met by the export oriented units during the above years;

(c) what are the reasons for shortfall in the export targets; and

(d) what steps arc being contemplated by Government regarding non-fulfilment of the export targets?